

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation	
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/units	Back-ward	Q=K/A	SRO Only			
1	H	2											Y	N	S	
2	H	2											Y	N	S	
3	H	2											Y	N	S	
4	F	2				X							Y	N	U	ANSWER IS WRONG; A&B DIST. NOT CREDIBLE
5	H	2											Y	N	S	
6	H	2	X										Y	N	E	ASK "WHICH INDICATION IS USED TO DECIDE ACTIONS, ..."
7	F	2											Y	N	S	
8	H	2											Y	N	S	
9	F	2											Y	N	E	ADD PROCEDURE REF (POP-2.1)
10	H	2											Y	N	S	

Instructions

[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]

- Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.
- Enter the level of difficulty (LOD) of each question using a 1 - 5 (easy - difficult) rating scale (questions in the 2 - 4 range are acceptable).
- Check the appropriate box if a psychometric flaw is identified:
 - The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
 - The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).
 - The answer choices are a collection of unrelated true/false statements.
 - More than one distractor is not credible.
 - One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).
- Check the appropriate box if a job content error is identified:
 - The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
 - The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).
 - The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
 - The question requires reverse logic or application compared to the job requirements.
- Check questions that are sampled for conformance with the approved K/A and those that are designated SRO-only (K/A and license level mismatches are unacceptable).
- Based on the reviewer's judgment, is the question as written (U)nacceptable (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?
- At a minimum, explain any "U" ratings (e.g., how the Appendix B psychometric attributes are not being met).

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
11	F	2										Y	N	S	
12	F	1										Y	N	U	LOD 1; SAME TYPE Q AS #15; CHOOSE EITHER TO KEEP
13	F	1										Y	N	U	LOD 1
14	H	3										Y	N	S	
15	F	1										Y	N	U	LOD IS 1; SAME TYPE OF Q AS #12; CHOOSE EITHER TO KEEP
16	F	2										Y	N	S	
17	F	2										Y	N	S	
18	H	2										Y	N	S	
19	H	2										Y	N	E	ADD PROCEDURE REFERENCE (ONOP-SFP-1)
20	H	2										Y	N	E	" ONOP-FW-1
21	H	2										Y	N	E	DELETE "EXPECTED"
22	H	2										Y	N	?	VERIFY ANSWER W/FACILITY
23	F	2										Y	N	S	
24	H	2										Y	N	E	ADD PROCEDURE REF (ONOP-EL-5)
25	H	2		X								Y	N	E	ADD "32 EDG WILL/IS ... TO STEM; DEL. PARALLEL AND DROOP REFERENCES IN DIST C&D
26	H	2										Y	N	S	
27	F	2										Y	N	E	BOLD/CAP IF "IF REQUIRED"
28	H	2										Y	N	S	
29	F	2										Y	N	S	
30	H	2										Y	N	E	ADD PROCEDURE REF (ONOP-RHR-1)

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job-Link	Minutia	#/ units	Back-ward	Q= K/A	SRO Only		
31	F	2										Y	N	S	
32	F	1										Y	N	U	LOD 1; TOO MANY ON TEST
33	H	2										Y	N	S	
34	F	2										Y	N	S	
35	F	2										Y	N	S	
36	H	2										Y	N	S	
37	H	3										Y	N	E	DELETE "EXPECTED" ; ADD TO STEM "RX PWR IS BELOW POAH"
38	F	2										Y	N	S	
39	F	2										Y	N	S	
40	F	1										Y	N	S	
41	H	2										Y	N	S	
42	F	2										Y	N	S	
43	H	2										Y	N	S	
44	H	2										Y	N	S	
45	H	2										Y	N	E	ADD PROCEDURE REF (ONOP-RPC-1); REQ'D IA?
46	H	2										Y	N	S	
47	F	2				X						Y	N	E	DIST C: "FEED TO ANY 1 S/G..."
48	H	2										Y	N	S	
49	H	2	X									Y	N	S/E	WHY ONLY TWO ADSVs AFFECTED (31 & 34 S/G's)
50	H	2										Y	N	S	

Q#	1. LOK (F/H)	2. LOD (1-5)	3. Psychometric Flaws					4. Job Content Flaws				5. Other		6. U/E/S	7. Explanation
			Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only		
51	H	2				X						Y	N	E	TAKE "NORMAL" OUT OF STEM; CONFLICTS W/DIST D
52	H	2										Y	N	E	ADD TO I/Cs THAT SEAL FLOW STATUS CHANGE IS UNEXPECTED
53	H	2										Y	N	S	
54	F	2				X						Y	N	U	DIST A IMPLAUSIBLE; RE-WORD DIST C
55	F	2										Y	N	S	
56	F	2				X						Y	N	E	SHOULD "B" BE "LOWERED"? SEE DISTR. EXPLANATION
57	F	2										Y	N	S	
58	H	2										Y	N	S	
59	H	2										Y	N	S	
60	H	2										Y	N	S	
61	F	2										Y	N	S	
62	F	2										Y	N	S	
63	H	2										Y	N	S	
64	F	2										Y	N	S	
65	H	2										Y	N	S	
66	F	2										Y	N	S	
67	F	2										Y	N	S	
68	F	2										Y	N	S	
69	F	2										Y	N	S	
70	H	2										Y	N	S	

[illegible]